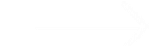




Law Firm

B-HSE Società tra Avvocati a r.l.



About Us

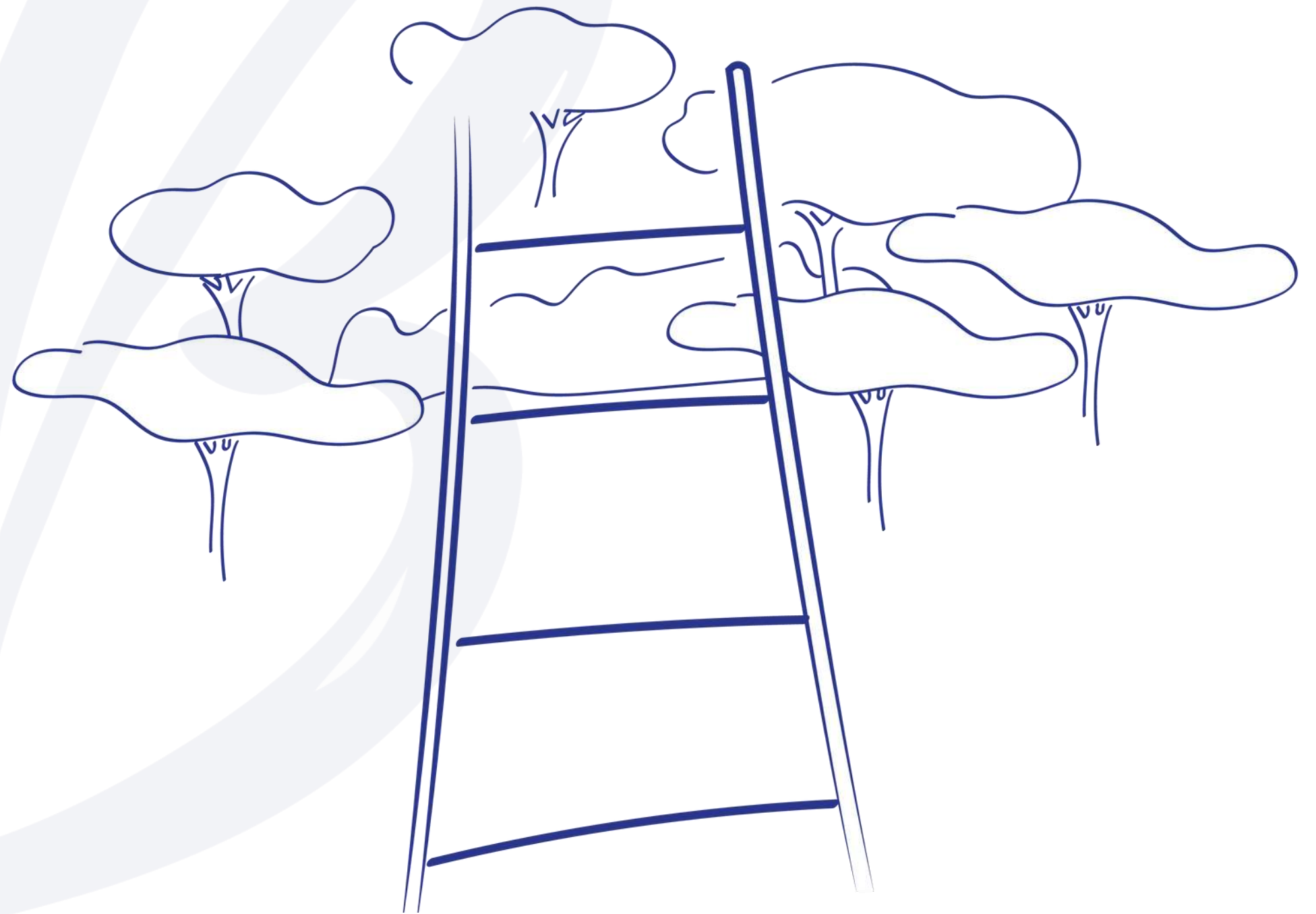


About Us


B is an independent Law Firm founded in 2020 by two Professors of Law at the University with a shared vision of the legal practice: high specialization, competence, quality of work, understanding and knowledge of the Clients' business, flexibility, growth and nurturing of young talents.


We are a sort of “Atelier of Law” that seeks tailor made solutions for Clients in the fields of Environmental, Circular Economy, Energy, Safety, Food and Criminal Law as well as Compliance. We have a combined and crosswise approach. Therefore, we provide 360' assistance in terms of criminal risk management, administrative procedure and civil law. We represent a unique entity in the Italian legal framework in Environmental, H&S, Criminal and Food law firms.

Mission



Mission

Our strong international vocation is guaranteed by a consolidated network of relationships established with partners of independent law firms from different jurisdictions, which ensure high legal quality and an approach to the relationship with Clients in line with the style of .

The deep knowledge of the reference markets, the academic prestige of the attorneys, the speed of reaction to any request for assistance, the professional background and the spirit of belonging that distinguishes us, make  the perfect legal partner for every needs, both local, national, european and even international. In everchanging sectors characterized by complex regulations such as those on Environment, H&S, Food and Criminal combines over twenty years of professional experience with a high scientific profile.

Mission

B main Clients are important chemical-food groups, leading companies in drilling and geo-inspection activities for natural resources, petroleum and lubricant companies dedicated to the refining and distribution of products, world leading groups in the production of generic drugs, companies in production and management of renewable sources, companies specialized in environmental, waste and landfill management services, numerous companies engaged in the production and sale of energy, public bodies and cement plants.

Furthermore, **B** assists Italian and foreign multinational companies operating in food, chemical-pharmaceutical, defence, oil & gas, energy, banking and real estate sectors as well as other law firms not holding its specialization.

Our practices

- Environmental Law
- Health & Safety (H&S)
- Food Law
- Compliance
- Criminal Law
- Real Estate
- Data Protection

Environmental Law



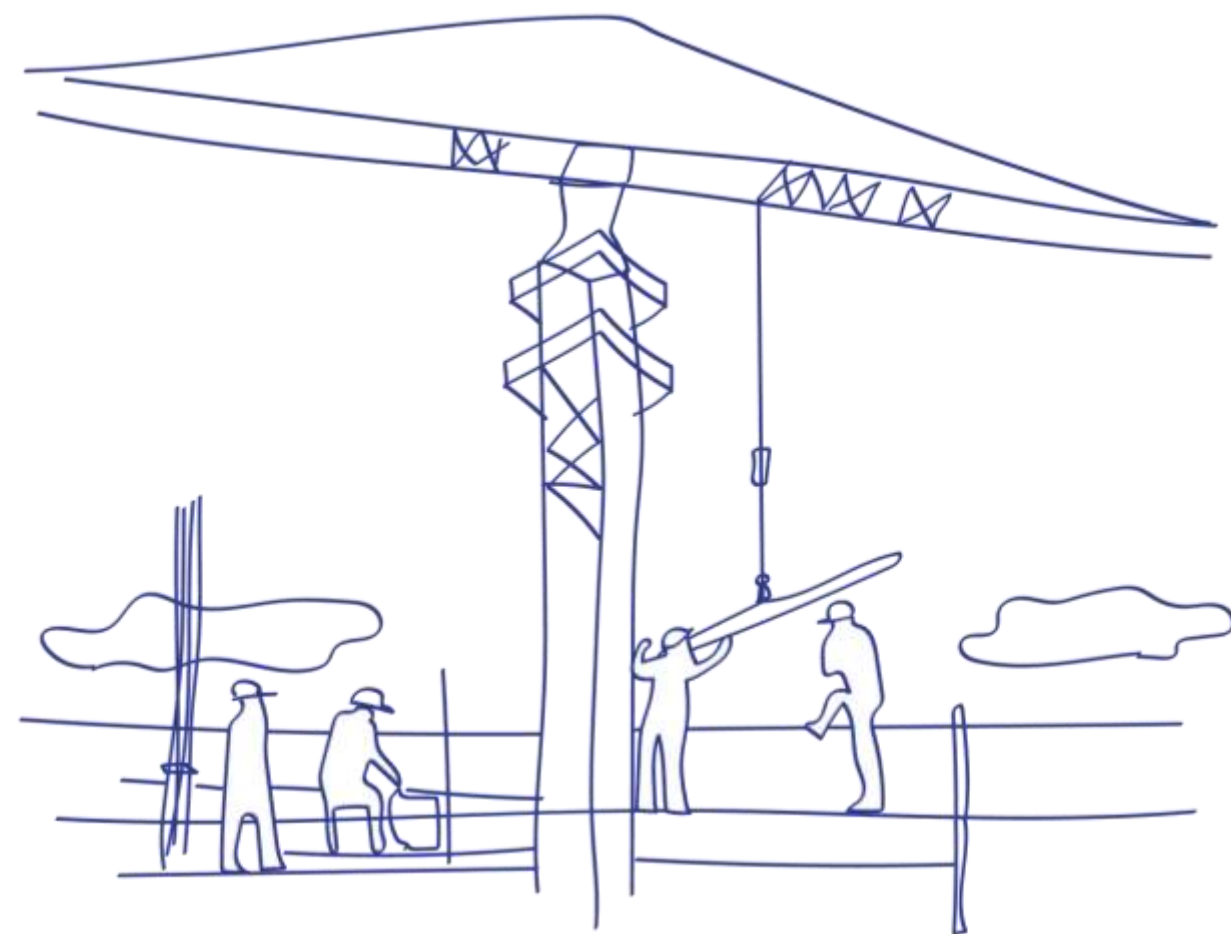
The specialized assistance provided by **B** to its Clients covers all legal issues related to environmental matters, under the various profiles of criminal responsibility (environmental and urban planning crimes), administrative (sanctions, authorization procedures, relations with the public administration and trials) and civil law (active and passive actions, legal assistance in environmental damage, contractual and extra-contractual compensation disputes), ensuring assistance both in Courts and in extraordinary and ordinary day by day support to the management.

Environmental Law

HIGHLIGHTS:

- waste and landfill management;
- waste-to-energy and incinerators;
- remediation of contaminated sites;
- management of water resources and discharges;
- atmospheric, acoustic and electromagnetic pollution;
- application of emission trading rules and ESG;
- management, settlement and compensation for environmental damage;
- dangerous substances, asbestos and substances (REACH);
- internal audits and environmental due diligence;
- environmental compatibility assessments (EIA - Environmental Impact Assessment, SEA - Strategic Environmental Assessment and Impact Assessment for Natura 2000 sites) and related authorization procedures;
- issue and renewal of the integrated pollution prevention and control (IPPC);
- application of urban planning rules, landscape-environmental constraints and protected areas;
- fossil, nuclear and alternative and renewable sources energy sector;
- protection of public health, workers and safety in factories, plants and building sites.

H&S Law



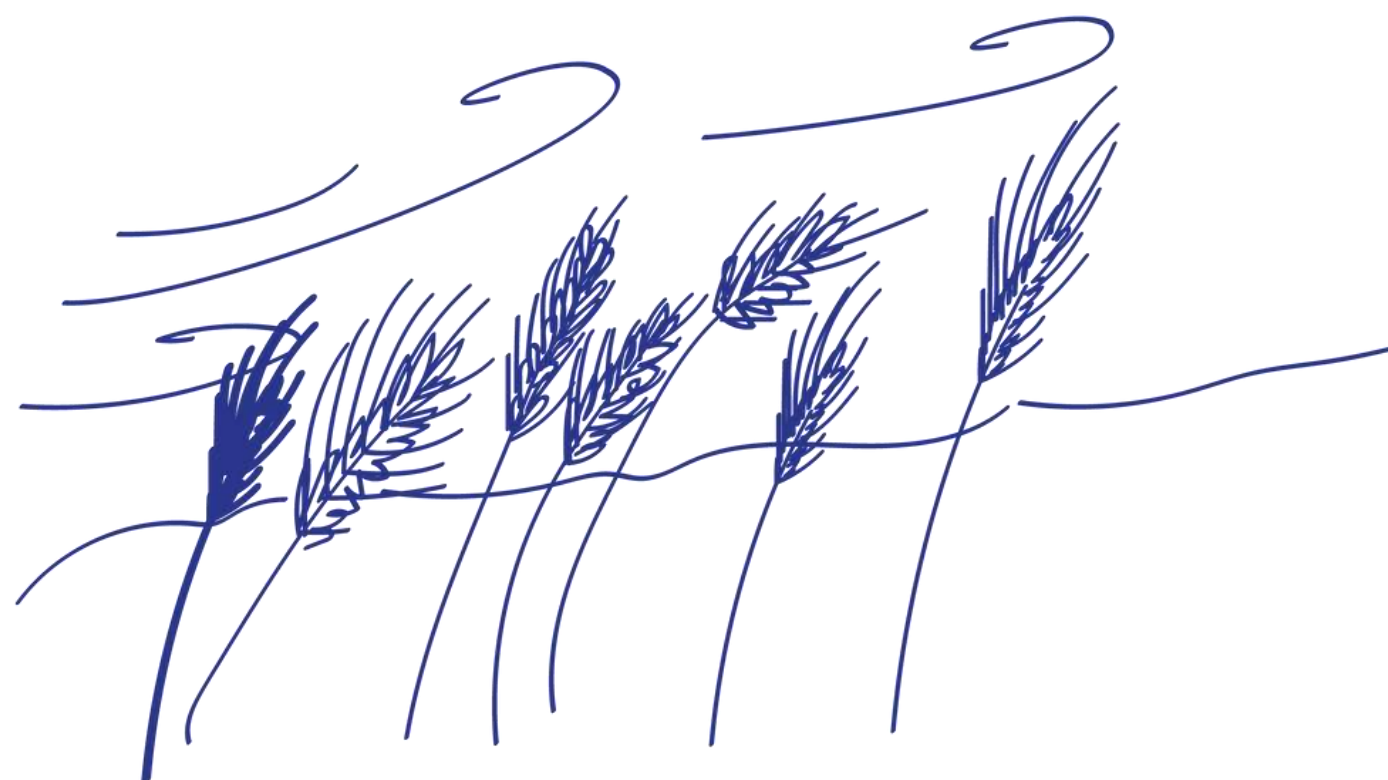
Bs attorneys assist Clients in all legal matters relating to H&S at workplace regarding criminal, administrative and civil liability, supporting the Employer in planning and managing daily issues.

HIGHLIGHTS:

- organization, structuring and management of the company production processes;
- criminal trials for crimes of injury and homicide at workplace;
- fulfilling the obligations of mapping, prevention and risk assessment;
- internal appointments and delegations regarding H&S liability and obligations;
- H&S profiles in the organization, structuring and management of temporary or mobile contracts;
- machinery and equipment safety compliance and PPE;
- dangerous substances and chemical, physical or biological agents;
- management of toxic gases, electrical and computer screens H&S profiles;
- disputes for the compensation of damages related to violations of the law and accidents;
- disputes related to accidents at workplace and the related liability of the company;
- in audit and due diligence on production plants and companies.

Food Law

Combining over ten years of professional experience with a high scientific profile in a sector characterized by continuous transformation and complex regulations, B assists both Italian, foreign companies and multinational groups in the food and beverage sector, food distribution, as well as associations of national and european producers and Institutions.



Food Law

B offers legal assistance on the entire food supply chain, from operations aimed at the supply of goods and services for the food business (aggregate farm supplies), through all the business activities of food processing and marketing, up to the distribution of these products to the final consumer (aggregate processing and distribution) and to manage the post-sales phase.

The specialized assistance covers all legal issues related to the food and beverage sector, under various criminal, administrative and civil responsibilities, providing support to management of the company both in Courts and day by day activities.

HIGHLIGHTS:

- food market law and unfair competition (AGCM);
- the compliance of the production and commercial structures according to reg. CE n. 178/2002;
- labeling, trademarks and distinctive quality signs;
- food advertising (commercials, story-boards and relations with advertising agencies);
- management and compensation of damage caused by harmful or unsuitable food;
- food crimes litigations for damage to health and commercial fraud;
- novel foods and genetically modified organisms
- allergens and product contamination
- workplace safety and environmental protection
- protection of industrial and intellectual property rights in the food sector
- internal audits and due diligence on food quality and safety

Compliance

B's attorneys have also gained considerable experience in the area of criminal risk management in business activities with in-depth knowledge of the issues related to Legislative Decree no. 231/2001.

We deal with compliance in the broadest sense of the term, evaluating every aspect of the criminal profiles in corporate governance and regulatory obligations.



Compliance

The legal advice offered concerns the trial assistance, due diligence, drafting or revision of all the documentation necessary to ensure compliance with the legislation and the prevention of all possible risks.

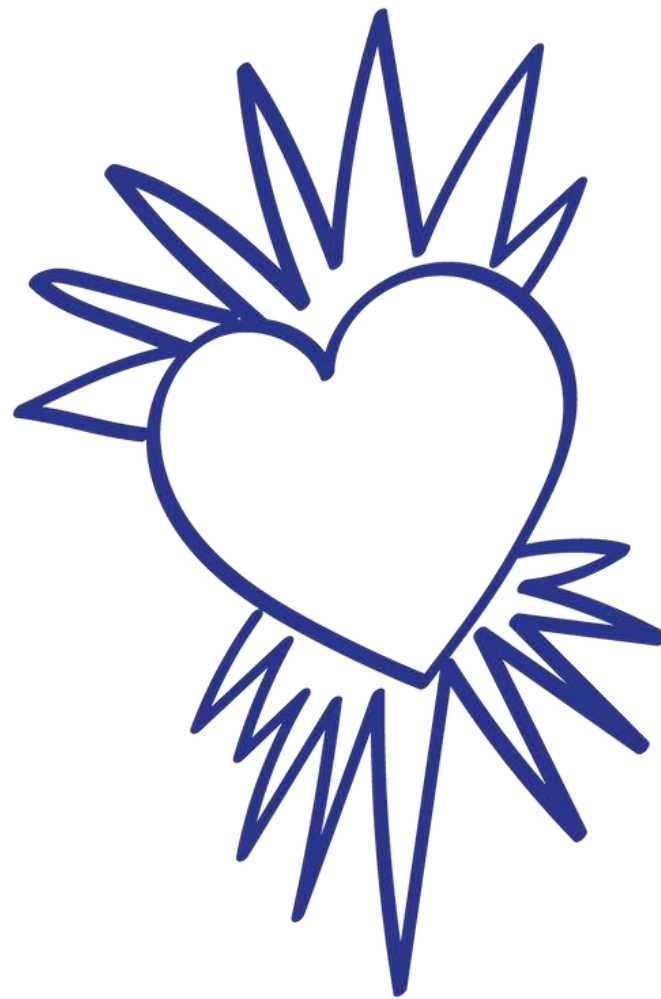
B also manages legal audit and self-assessment processes, internal investigations and/or events related to inspections and defensive investigations by the authorities.

B approach aims at combining risk management with the Client's business needs in coordination with corporate, labor and administrative rules.

HIGHLIGHTS:

- criminal trials;
- due diligence phase;
- structuring and drafting the documentation necessary for corporate compliance;
- drafting, integration or revision of Models 231
- management of audit processes;
- advising on inspections and investigations by authorities;
- event of 231 investigations (including related disciplinary proceedings) and remedial actions;
- audit or forensic investigations;
- participation in Supervisory Bodies established pursuant to Legislative Decree n. 231/2001;
- training activities.

Criminal Law



B's attorneys have gained considerable experience in the main areas of criminal law in the judicial and extrajudicial, with a wide view also to european and international profiles.

Criminal Law

The advice that can be offered covers legal opinions, procedural and trial assistance.

B's attorneys have further consolidated over the years a capillary network of relationships in order to ensure the Clients a solid defence with the conduction of investigative activities and technical advice.

B's attorneys assist corporates in the management of criminal trials, including pre and post-trial stages

Specifically, criminal (also) procedural assistance is divided, among other things, into the following matters:

- environmental and town and country planning crimes;
- offence against the Public Administration;
- white collars crimes;
- bankruptcy and insolvency;
- tax crimes;
- bank crimes;
- financial intermediation and market protection offences;
- cybercrime and personal data protection;
- crimes against property;
- medical responsibilities.

Real Estate



B provides a fully integrated legal service on real estate sector. The Firm has built up a vast real estate Client base, ranging from fashion and retail companies, funds (listed and unlisted), public bodies, private and institutional investors, banks. These Clients can rely on our sector-specific expert assistance in commercial, office building, hospitality, industrial, residential, and logistics transactions.

The projects are handled with a strong problem-solving approach and with maximum attention to investment return goals and costs control.

Real Estate

HIGHLIGHTS:

- acquisition and sale of companies and real estate assets;
- real estate due diligence;
- real estate-related contracts;
- real estate development and construction transactions;
- retail expansion.

Assistance in operations



B supports companies in the ordinary management of environmental and safety risks, in Court, with audits and due diligence or participation in the drafting of environmental covenants.

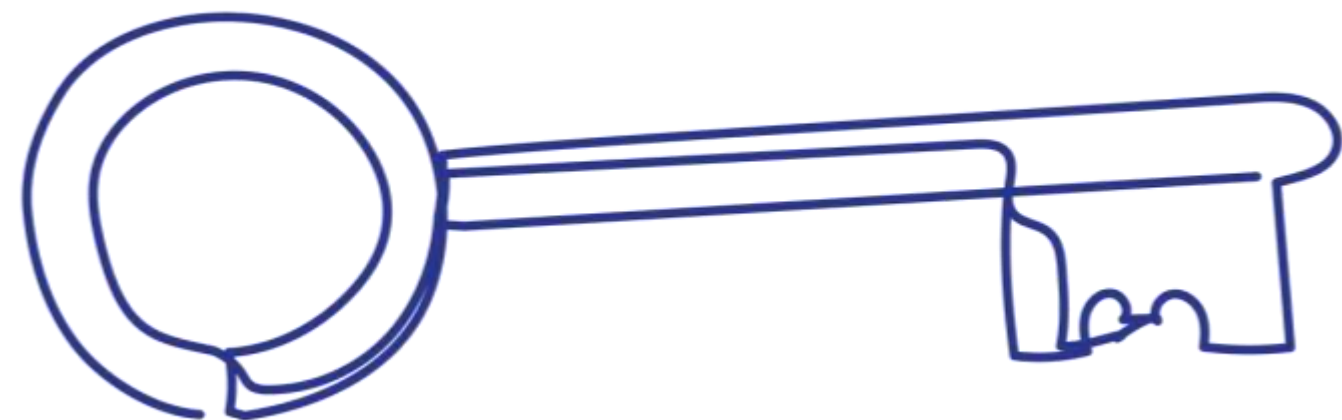
Assistance in operations:

HIGHLIGHTS:

- real estate operations;
- construction, start-up, expansion, modernization or decommissioning and conversion of industrial plants, environmental service plants (landfills, waste-to-energy plants, etc.), as well as installations for the production, storage and distribution of energy;
- M&A transactions, business leases and the transfer of shareholdings;
- IPO and project finance.

B's attorneys offer a high-quality service and can find the most suitable solution for clients in both legal and business terms, ensuring direct, effective, accurate communication and assistance.

Data Protection



B supports companies on all issues regarding Data Protection. Our advice covers all issues related to the protection of personal data with particular attention to those dealing with the EU/679/2016 (GDPR) Regulation, the Italian Legislative Decree no. 196/2003, as subsequently amended and integrated (Privacy Act), and the management of corporate Data Protection models.

HIGHLIGHTS:

- support and advice in all aspects of data protection law, including data security and data breach, retention policy, data transfers outside the European Union, employees' monitoring activity, geolocation activity, clinical trials and privacy in health and social care;
- revision and drafting of the relevant documentation in the field of data protection;
- support in any legal action before the Italian data protection authority and/or Judicial Authorities;
- support in the development of an internal privacy organizational chart and analysis of the possible need for appointment of a Data Protection Officer (DPO);
- assessment of the legitimacy of the data processing activities carried out;
- training sessions.

Team



Matteo Benozzo



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Matteo is Assistant Professor and Tenured Researcher of Law at the University of Macerata, where he teaches Environmental Law. He deepened these subjects for over twenty years, with different publications (books, papers, essays, and articles), participation in conferences and seminars, further he has an outstanding professional experience. He has been Visiting Faculty at the Columbia Law School of New York (NY - USA) in 1999 and at the School of Law of the University of California, Los Angeles (CA - USA) for several years. Matteo has also been Juridical Consultant for the Italian “Senato della Repubblica” since 2006, in particular for the IX and the XIII Commission.

Matteo has specific knowledge and expertise on waste management, remediation of polluted sites, environmental damage, and other issues of Environmental Law, including town and country planning acts and regulations on energy production and circulation.

Matteo has organized and participated in various audits to verify the “environmental risk” and due diligence for the purchase of share packages or controlling stakes in companies, as well as in judgments for the environmental damage, also in public services.

Francesco Bruno

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Francesco is an attorney qualified for the Higher Courts and Full Professor at the Campus Bio-medical University of Rome (UCBM). He has been Visitor at Columbia Law School of New York (Center of Climate Change Law) in 2012, Visiting Faculty at UCLA School of Law in 2013 and 2014 and Visiting Researcher at Florida International University (FIU) in 2015. He is the author of over 100 scientific publications, books, papers, essays, and articles.

In Environmental and H&S Law, Francesco assists multinational companies and primary Italian companies with reference to criminal responsibility (environmental crimes and the safety of citizens and workers), administrative (sanctions, authorization procedures, relations with the public administration and appeals) and civil responsibility, providing legal assistance both in Court and by supporting Clients in the ordinary or extraordinary management of the company.

In the field of Food Law, he has gained relevant experience regarding the entire food chain, relations with consumers and in all matters relating to product safety, under the various criminal, administrative and civil profiles. He is “probiviro” of “Federalimentare” since 2021 and a member of the National Food Safety Committee (CNSA) since 2022.

Elisabetta Busuito

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Elisabetta graduated cum laude in Business and Management and at the School of Law and is author of monographs, scientific publications and articles on issues related to business criminal law. Since 2011 she is a solicitor at higher courts.

She has been defending for almost thirty years primary domestic and foreign companies, CEO and entrepreneurs in the context of trial relating to corporate, tax and bankruptcy, crimes, against public administration, against the administration of justice, public faith and public security. As well as for crimes against the person and public safety and ensures full assistance to its Clients for 231 decree, even with the participation in various Supervisory Bodies and Control Bodies.

Elisabetta has thus gained a consolidated and recognized experience in all areas of criminal law, and she has acquired also excellent knowledge and full awareness of all business needs, so that she can usefully support companies in the resolution of all issues involving criminal, actual or potential.

Francesco Salvi

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Francesco is an attorney qualified for the Higher Courts specialized in Criminal Law, he has gained a long professional experience in the extrajudicial and procedural legal assistance of public and private entities and companies involved as defendants or aggrieved parties for environmental, health and safety, corporate and town and country planning crimes.

Francesco has specific knowledge and expertise on crime prevention and compliance management, through the implementation of oversight systems and drafting of 231 Models. Francesco has participated in various Supervisory Bodies and Control Bodies of the anti-corruption and “Whistleblowing” system.

Member of the Certification Committee of the Agri-food Quality Department (DQA) of the “Centro Studi Giuridici” S.n.a.r.p. and of the Copacons and Copalcons observers at the Coordination of associations for the defense of the environment and the rights of users and consumers (Codacons), Francesco is the author of numerous publications on environmental and agri-food matters and is a scholar of Environmental Law at the University of Macerata.

Alessandro Comini

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Alessandro focuses on Environmental, Energy, Corporate and Commercial Law, with international and national profiles, partnership and joint venture agreements, financial projects and emission trading.

Alessandro attended the Master of Laws (LL.M.) at Columbia Law School of New York in 2004 and today holds the position of member of the B of D of the Study and Consulting Center, Professional Activities and Training Section, of the Italian Union of Industrialists and Enterprises (“Unindustria”).

Dealing with relations with international public institutions and internationalization of activities, he organized and participated as a speaker in numerous workshops and various seminars.

Filippo Sarcì

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Filippo is an attorney qualified for the Higher Courts with a strong expertise in Criminal Law. He has a long professional experience, both in the most traditional sectors, such as crimes against the person, family or property, and in those related to the law of the economy, business and environment.

He practices for private and public entities involved – as accused/offended parties – in urban, environmental, H&S crimes and against the heritage crimes.

In these same sectors he offers extrajudicial assistance and collaborates in scientific publications on Criminal Procedural Law.

Maria Elisa Porcaro

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Maria Elisa is an attorney with a strong expertise in Criminal Law, she gained her experience thanks to an active participation in different procedures of national importance.

She provides judicial assistance and advice on white collar crimes (especially on bankruptcy, Labour and Environmental Law), as well as on the more traditional fields of Criminal Law, including crime against the Public Administration, medical responsibility and associative crimes.

She attended the School of Legal Professions with judicial – forensic address in 2010 and she's author of scientific publication on bankruptcy crimes and Criminal Procedural Law.

Maria Antonietta Di Noia

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Maria Antonietta is an attorney qualified for the Higher Courts. She assists leading Italian companies and public entities under various administrative and civil profiles, both in extrajudicial and trial settings.

Maria Antonietta has extensive professional experience in administrative and public environmental law with particular reference to the issues of waste, landfills, reclamation and environmental damage. She specializes in the Master of II level in Environmental Law cum laude at the University of Rome “La Sapienza.”

Jacopo Inaspettato

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Jacopo focuses on white collar crimes, providing assistance to national and international Clients, in particular corporate liability, banking as well as crimes against the market abuse and the public administration.

He further dealt with criminal proceedings against companies charged pursuant to legislative decree n. 231/2001 and assists international and national companies providing advice regarding the management and compliance models, including listed companies and public institutions .Jacopo is graduated cum laude at “Luiss Guido Carli“ Law School in Rome.

Ginevra Brutto



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Ginevra practices Criminal, Administrative and Environmental Law, providing judicial and extrajudicial legal assistance especially in the fields of waste, H&S at workplace and emergency legislation.

Ginevra is specialized with a Master in Cosmetics & Pharma Law at the Business School of Il Sole 24 Ore. She has carried out a professional internship at the Public Prosecutor's Office of Rome assigned to the environmental crimes and crimes against the public administration group.

Alessandro Silverio

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Alessandro practices corporate criminal law with particular regard to tax, banking and bankruptcy. He further deals with criminal proceedings against companies charged pursuant to Legislative Decree n. 231/2001 and assists international and national companies providing advice regarding the management and compliance 231 Models, including listed companies and public institutions.

Alessandro is graduated cum laude at “Luiss Guido Carli” Law School in Rome. He further attended a higher education course for the drafting of Organizational, Management and Control Models and operation of the Supervisory Body as well as a summer school in deprivation of freedoms and fundamental rights. He recently perfected in “Corporate criminal responsibility and business compliance” at Università degli Studi di Milano.

Camilla Clerici

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Graduating cum laude from the Department of Law at the University of Macerata, including an Erasmus Studio at the Universidad de León, Camilla conducted research in the area of food and environmental sustainability, and later obtained an L.L.M. in Food Law from the School of Law at LUISS Guido Carli University.

After qualifying as a lawyer in September 2023, Camilla carries out her professional activity offering advice, both extrajudicial and judicial, in the field of food, environmental and safety law, under both criminal and administrative profiles.

Gelsomina Russo Corvace

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Gelsomina is graduated at the University of Roma Tre.

Gelsomina deals with consultation and research activities in matters of environmental law and food law. She is a Ph.D. Candidate in sustainable development at Campus Bio-medical University of Rome (UCBM) where she further collaborates with the food law chair.

Cristina Sebastiani

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Cristina graduated from the law department of the University of Roma Tre, worked for several years in the legal area of a company operating in the real estate sector, and did her professional internship at a public entity.

Cristina does consulting and research in administrative and environmental law with a particular focus on real estate and compliance.

Pietro Pacciardi

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Pietro holds a joint Italian-French degree from the University of Florence and the Sorbonne in Paris (Université Paris 1 Panthéon-Sorbonne).

After completing the academic course, he enriched his education with professional experiences in both Italian and French public administrations. He works on environmental, safety, and real estate law with particular reference to fashion, as well as corporate compliance procedures.

Awards



Industry focus:
Food



Compliance



Administrative and
Public Law



Matteo Benozzo



B-HSE



Francesco Bruno



Ambientale, Energia e
Infrastrutture,
Penale



Tra i migliori studi di Roma



Francesco Bruno
in
Life Science & Health
Care



Francesco Bruno
in
Tax Corporate



Matteo Benozzo
in
Public Law



Elisabetta Busuito
in
Compliance & regulatory



Elisabetta Busuito
in
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Forbes



PENALE D'IMPRESA



AMMINISTRATIVO

2022

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Some of the graphical representations used in the brochure are based on the work of Danilo Bucchi "Solo Bianco Solo Nero 2021" that we have here at the firm.